

Minutes from **Leadership Board (LB)** meeting on Thursday April 27, 2023

Present: Pastor Jenny Arneson, Jack Malone, Lisa Wink, Brad Mather, Sarah Bolen, Patricia Harrington, Terry Twedell, Pat Flaherty, Judy Krebs, Paul Esser, Dee Heller, Christy Tubbs, Cheri Hiller

Absent:

1. **Welcome** -Jack
2. **Consensus** to accept March 2023 minutes as submitted
3. **Devotions** – Patricia. – Matthew Fox on the Resurrection of Self. He asks, “How am I the resurrection for others? I need to be the resurrection for myself. Rise up, be born again and again. Growing, celebrating life, celebration God. We become the resurrection and the life.”
4. **Spiritual Formation**- Lisa and Jenny. So far, we have the makings of: Worship – to continue to improve our online and in person worship, to increase attendance for both. Annual stewardship campaign to encourage giving to support and keep quality staff through salaries and benefits. Small group formation goal to identify, attract and encourage lay leaders, and to provide training for small group leaders. What’s next? These are ongoing strategic goals. We can look at these smart goals regularly. Additional goals for Christian education, community outreach as well. Where do we want to see SPUMC in (20 years) the future? Look to the mission statement. SMART goals are: Specific, Measurable, Attainable, Relevant/Realistic, and Timely/Timebound.
5. **Finance/Stewardship:** Sarah, Lisa
 - March revenue was down, same as trend last year. Higher expenses, leaving a net loss of 21K for the month
 - YTD net loss of \$28k
 - Foundation accounts- we are closing/dispersing two small accounts for handbell purchase and garden mulch.
 - Cash on hand – 297K with 143K designated.
 - Mortgage was 676K at end of march! The new 6% interest rate will begin on May 1, 2023.
 - We are current on mortgage and apportionments.
6. **Trustees:** Judy and Brad
 - Reconciling sign – a 2K grant awarded from the foundation. Amanda H. is trying to get it installed by a Wetmore Park pride event in June.
 - Carpet tile – many are curling. Trustees getting a quote on removing, scraping, coating, glue, and placement. It will be expensive, so planning to do this in phases.
 - Greenspace group will now fall under Trustees and has gained three new members.
8. **SPRC:** Pat
 - Laura’s replacement – currently working on the job description and looking for a salary range. Laura is officially done at the end of August.

9. **Other:**

- **Scholarships: Terry** -We gave out 17 this year! Awarding on June 4.
- Bashford closing on May 21. Several members have come here.
- Summer Worship – Outdoors at 9:00 (sanctuary if bad weather), plus online. If questioned: Let’s communicate our purpose to engage people and relive staff due to pastoral staff scheduling – and it’s just for the summer season. Memorial Day through Labor Day.
- **MORE TRUSTEES:** Security cameras haven’t been working properly. We can see live, but they aren’t recording. We don’t have the computer capacity. Trustees will be discussing. Seeking a quote for upgrading vs. home version. Horstman quotes \$1739 for labor, 4 cameras, new 25 day hard drive server. Conference center has this and it works.

MOTION: Move forward with Horstman upgrade proposal for approximately \$1740.00 Motion passed.

- **Closing prayer:** Patricia

2020-2024 plan of ministry is: G (Gratitude)
R (Relationships)
O (Our Story)
W (Worship)

Next meeting is – May 25, 6:30 pm

- **Opening devotions** and closing prayer: Christy
- **Minutes** – Cheri
- **Schedule:** 2023 schedule: June – no meeting, July 27, August – no meeting, September 28, October 26, November 16

Submitted by Cheri Hiller