

Minutes from **Leadership Board (LB)** meeting on Thursday March 23, 2023

**Present:** Jack Malone, Lisa Wink, Brad Mather, Sarah Bolen, Patricia Harrington, Terry Twedell, Pat Flaherty, Judy Krebs, Paul Esser, Cheri Hiller

**Absent:** Pastor Jenny Arneson, Dee Heller, Christy Tubbs

1. **Welcome** –Jack
2. **Consensus to** accept February 2023 minutes as submitted
3. **Devotions** – Terry. – Isaiah 41. I am the same yesterday, today, and forever, says the Lord.
4. **Spiritual Formation**- Lisa and Jack. The SMART goals clarification and discussion. We are looking for big picture goals such as worship, increasing our ministries, a financial goal, outreach, etc. We talked about why we are attracting so many people online and how to build on that. Specific, Measurable, Attainable, Relevant/Realistic, and Timely/Timebound. Still the **HOMEWORK: bring 2-3 smart goals for April meeting.**
5. For one of our two voting members for Annual conference this year we are electing Marcia Flaherty.
6. **Finance/Stewardship:** Sarah, Lisa
  - We are locked in at 6% interest rate for our mortgage starting May 6. (4% until then) The balloon will not happen if we continue with our current practice of paying an extra \$3k/month towards principle. The reworked amortization means a little less/month.
  - February revenue was down, same as Feb last year. Expenses were typical, leaving a net loss of 13K for the month
  - YTD net loss of \$6800
  - Foundation accounts were down at the end of February.
  - Cash on hand – 262K with 132K designated.
  - Mortgage was 689K at end of February!
  - We are current on mortgage and apportionments.
7. **Trustees:** Judy and Brad
  - SPNS contract signed for 2K/month. Trustees are working on issues surrounding the garage sale and SPNS.
  - New garbage disposal in the kitchen. A new removable panel will be installed in sink area.
  - Looking for a new company to offer a quote for snowplowing (DJ's). Looking also to add bushes trimming.
8. **SPRC:** Pat –
  - Please touch base with staff as they are covering Jenny's duties.
  - Please continue to NOT involve Jenny so that she can continue to recover.

**9. Other:**

- **Greenspace:** Judy – it's coming along
- **Scholarships: Terry** -Applications due April 11 and committee will meet shortly after that.

**Closing prayer:** Terry

2020-2024 plan of ministry is: G (Gratitude)  
R (Relationships)  
O (Our Story)  
**W (Worship)**

**Next meeting is** – April 27

- **Opening devotions** and closing prayer: Patricia
- **Minutes** – Cheri
- **Schedule:** 2023 schedule: May 25, July 27, September 28, October 26, November 16
- **Accountable Leadership event on April 22 from 10-3.** A workshop with Joseph Bishman presenting – Jack, Sarah, and Patricia attending

Submitted by Cheri Hiller