

Minutes from **Leadership Board (LB)** meeting on Thursday November 17, 2022

Present: Pastor Jenny Arneson, Jack Malone, Sarah Bolen, Lisa Wink, Amanda Hinthorn, Brad Mather, Patricia Harrington, Terry Twedell, Paul Esser, Christy Tubbs, Cheri Hiller

Absent: Pat Flaherty, Dee Heller, Judy Krebs

1. **Welcome** –Jack
2. **Consensus to** accept October 2022 minutes as submitted
3. **Devotions** – Christy – about Gratitude. Thank God!
4. **Spiritual Formation**- Jenny shared her Tibetan “singing” prayer bowl. She described the bishop election process at Jurisdictional Conference when Dan Schwerin was elected bishop. She shared the Breakthrough Prayer practice for Dan that went on for months and months. Proverbs 3. We all prayed about three things as Jenny “worked” her prayer bowl.
5. **Staff Sharing:** Amanda Hinthorn, Director of Technology and Online Communications. Amanda shared her multitude of responsibilities including, but not limited to: livestream worship, the website, YouTube channel, all social media, coordinating cave volunteers, promotions, and more. We all are so appreciative of Amanda’s work!
6. **Finance/Stewardship:** Sarah, Lisa, Jenny
 - October giving was up, and so far, we have an overall net gain for the year
 - Foundation accounts had some gains
 - Cashflow statement – EFT deposits are steady
 - Our two current prepaid accounts will be zero by the end of the year.
 - We are current on the mortgage
 - Mortgage balance is under 750K as of 11/17/2022
 - We are current on apportionments.
 - 2023 Annual fall campaign/Stewardship - So far, there are 58 operating budget pledges, 36 apportionment pledges, and 48 building pledges. This does not include the ongoing EFTs. In 2022 we had 209 pledges, with 105 of them EFT.
 - In May, the mortgage goes to a variable rate. We’ll have the option to refinance through the Foundation IF we pay our back apportionments (about 10K). We’ll discuss the options starting in February.
7. **Trustees:** Brad
 - The city maintains lighting outside of our parking lot. Our own lights (Faith Technologies) are having problems.
 - Roof and Leaks: Reshingling started last week. They are still trying to find all the leaks on the flat roof.
 - Plumbing – Toilets will be replaced rather than repaired. Work starting tomorrow.
 - Currently 1% of income is accrued for contingency fund. Lisa is wondering if we want to increase this to 1.5-2%. Currently the fund is 23K and we are accruing about 500\$/month. The next project is interior lights, which may cost up to 60k

9. **SPRC:** Jenny –

- Laura’s replacement search is coming up, with hopes of a May hire so that the person can shadow Laura before she retires on June 1, 2023

10. **Other:**

- **Scholarship:** Terry- Terry brought up offering the Syty scholarship to a student who will be starting school spring, 2023.
- **Church Conference will be 6:30 December 8 at church.**
- Jack brought up the idea of offering after school tutoring at church.

Closing prayer: Christy

- 2020-2024 plan of ministry is: G (Gratitude)
R (Relationships)
O (Our Story)
W (Worship)

Next meeting is – Church Conference December 8, 6:30 IN PERSON

- **Opening devotions** and closing prayer: Sarah (January meeting)
- **Minutes** – Cheri
- **Schedule:** 2023 schedule: January 26, 2023 in person

Submitted by Cheri Hiller