

Leadership Board Meeting Minutes

October 27, 2022

Present: Rev. Jenny Arneson, Terry Twedell, Jack Malone, Sarah Bolen, Christy Tubbs, Pat Flaherty, Judy Krebs, Paul Esser, Rev. Brad Mather, Dee Heller

Excused: Cheri Hiller, Lisa Wink, Patricia Harrington

- Welcome—Jack
- Minutes from September 22, 2022 approved by consensus as submitted.
- Devotions—Terry. All Saints Day will be celebrated Sunday. She shared “The Next Place” children’s book by Warren Hanson. She will be reading this book for children’s time to help explain heaven.
- Spiritual Formation—Sarah reviewed the final chapters of the book “Being the Church in a Post Pandemic World”.
 - Innovation—spending resources on research. We should be leaning on our resources—use innovation to reach out to community. Being creative with digital resources.
 - Resilience—strong leadership, being tough, flexible, and able to pivot.
 - Courage—being willing to have tough conversations—avoidance has an emotional cost. Being vulnerable and authentic.
 - Building Relationship—phone tree, reaching out with cards, with community ie trunk or treat.
- Financial Stewardship—
 - Reviewed the September Financial statement—slight loss for the month but overall slight gain YTD.
 - Cash Flow—apportionment obligations will be slightly lower next year. We are current with mortgage and apportionments.
 - Budget—We will need to pass the 2023 budget in January. Once we have a better confirmation of pledges. Celebration Sunday Nov 13. Anticipating about the same expenses and giving as last year.
- Capital Campaign—
 - Stories have been well received.
 - Nov 7 Advance Commitment Gathering—at 7pm. Dessert will be provided.
 - When pledge card is turned in each person will place a thumb print on the tree.

- Trustees—Judy
 - Roof leaks—Color coded map shared that displays different areas and issues
 - Section #1—Under Warranty with A Team
 - Section #2—Warantee but needs some shingles removed first (Mally will do peeked roof shingles)
 - Section #3—Mally came out to inspect
 - Janine Punzel and John Rublien are coordinating.
 - Once roof is repaired, then ceiling tiles replacement will be addressed.
 - Painting in Parsonage was done by Don Gilchrist.
 - Sign is up but still problems with lights—Brad is working with Faith Technology to resolve.
 - Emergency lighting. An accident on North Street caused a problem. Bob Kott fixed.
 - Toilets in the women’s bathroom. Rough costs repair vs replacement. Approx. \$1400 to repair, \$2900 to replace. Waiting for written proposal. This included installation and disposal. Trustees recommends replacement. We Support this. Judy is coordinating this with Pertzborn.
 - Leaking faucet in kitchen. Pertzborn will also give proposal to fix or replace this.
- SPRC—Pat
 - CPI 8%. Staff FTE and salaries have been slightly less than budgeted this year. SPRC recommends a 5% wage increase. We support this unanimously!!!
- Faith in Action Day—Patricia
 - This year had the largest number of volunteers ever (27 people).
 - Summary of the work completed was included with the agenda.
- Next Meeting Nov 17 in person at 6:30
 - Christy will do devotions and prayer
 - Judy, Patrick and Dee will be absent
- December 8 will be church conference.
- Terry closed us in prayer.