

Minutes from **Leadership Board (LB)** meeting on Thursday September 22, 2022

Present: Pastor Jenny Arneson, Claire Douglass, Jack Malone, Sarah Bolen, Lisa Wink, Patricia Harrington, Dee Heller, Paul Esser, Judy Krebs, Christy Tubbs, Cheri Hiller

Absent: Pat Flaherty, Terry Twedell

1. **Welcome** –Jack
2. **Consensus to** accept July 2022 minutes as submitted
3. **Devotions** – Jenny (for Terry) Psalm 16; In God’s presence is fullness of joy. Devotion: FIT team – About our opportunity to work together in small groups, leadership groups, staff, community service, etc. – Doing things together helps us accomplish so much more than doing it alone! AMEN
4. **Spiritual Formation-** Patricia. Patricia shared from the “Being the Church in a Post Pandemic World” workshop. 1- Vision. Vision must be revisited more often, pandemic has caused a shift, and, therefore, we should revisit it, AND, loving God means loving people. 2- Spiritually Grounded. Remembering why we’re doing it, not just doing it. Using the power of prayer, being mission/community focused, and being a part of it/listening. 3- Commitment doesn’t mean to the building or activities, etc. It means having a belief that a faith community can be a church that God can use.
5. **Staff Sharing:** Claire Douglass, Associate Pastor of Faith Formation. Claire summarized children, youth, and young adult programs including: VBS, church school, children’s church, pew and busy bags, club 3-4-5 program, upcoming Trunk or Treat on Oct. 30 between services, 2nd Sunday campfires for youth, high school and middle school students went to camp, youth VBS mentors, all conference youth retreat, summer event for youth adults, and bowling event for college students. These are just a sampling of all that Claire has been doing in her ministry! She is working toward ordination at the next Annual Conference, June ’23.
6. **Finance/Stewardship:** Sarah, Lisa, Jenny
 - Net loss in August due to paying for the parking lot lighting, but the revenue was right on track, and we have a YTD net gain of 22K
 - Foundation accounts are a loss for August (-16K)
 - YTD – we are under in revenue but also under in expenses, for a positive net
 - Cashflow statement – EFT deposits are a steady 17K
 - \$303K cash on hand, with \$135k earmarked
 - We are current on the mortgage
 - Mortgage balance is under 784K as of 9/22/2022
 - We are current on apportionments. Our apportionments amount will decrease in 2023 by 6-7K to 88K
 - Staff currently working on budget for 2023
 - Sarah is updating our tracking system for keeping track of giving by using a new system called “realm” instead of quick books. See attached form!

- Annual Stewardship & Capital Campaign - Jenny – It will be a combined campaign with the theme, “Keep Our Story Growing”. Campaign will run 5 Sundays from October 16-November 13. There will be an Advanced Commitment Dessert Night in early November. In 2022 we had 209 pledges, with 105 of them EFT.

7. **Trustees:** Judy

- Exterior Lights and astronomical timers have been installed. Emergency lighting needs replacing and will be done soon.
- Roof and Leaks: Shingles blown off in a storm – trustees working with insurance company to take care of lost shingles with \$1,000 deductible.
- Five leaks happened during a heavy rain. A Team was contacted to repair these areas. There might be a warranty coverage. (They had done the flat roof in 2017) Maly also does flat roofs, and they will bid the repair.
- The rest of the roof is the biggest culprit, and the eastern end is the priority for new roof repair. The first bid was 191K. Trustees seeking more bids and a plan.
- Solar Panels – getting an app to know when they go out. This will make it easy to restart.
- Plumbing – Toilets are broken. Pertzborn will help decide if we should fix or replace.
- Sign – almost done being refurbished.
- Reflective signs being added on driveway.

MOTION: Allow a 5K cap to fix leaking roof. Motion carried.

9. **SPRC:** Jenny -

- Will be meeting to put together budget proposal for 2023.
- Will need to interview for Laura’s position, as she will be retiring June 1, 2023

10. **Other:**

- **Outreach – Patricia** Oct 8 8:30-11 am will be Faith in Action. Variety of sites. In December: Spirit of Giving tree to serve 125 children. Undie and Sock collection as well.
- **Green space project** – Team will slow to small steps – first working on ground prep
- **Accountable Leadership Board churches** – meet here quarterly. Patricia will join Jenny for the next one on October 11.
- **New Logo!** – Jenny presented the new church logo
- **Closing prayer:** Jenny
- 2020-2024 plan of ministry is: G (Gratitude)
R (Relationships)
O (Our Story)
W (Worship)

Next meeting is – October 27, 2022 6:30 pm IN PERSON

Opening devotions and closing prayer: Terry

- **Schedule:** 2022 schedule: Nov 17, Dec- no; December 8 6:30 Church Conference.

Submitted by Cheri Hiller