

Minutes from **Leadership Board (LB)** meeting on Thursday May 25, 2022

Present: Pastor Jenny Arneson, Jack Malone, Chair, Brad Mather, Sarah Bolen, Paul Esser, Patricia Harrington, Pat Flaherty, Dee Heller, Janine Punzel, Christy Tubbs, , Judy Krebs, Terry Twedell

Absent: Lisa Wink, Cheri Hiller

1. **Welcome** -Jack
2. **Consensus to** accept April 28, 2022 minutes as submitted
3. **Devotions** Pat Harrington- Daily Meditation reading from Richard Rohr “No one is expendable” Mathew 25: 31-46 I was hungary and you fed me.....
4. **Spiritual Formation:** Jenny -Review of the seminar that Jenny, Sarah Bolan and Patricia Harrington attended—Being the Church in a post pandemic world. Speaker Kay Kotan discussing the concepts in her book. One focus—in the midst of each crisis comes opportunity (Einstein). Abrupt pivoting—everyone became multi site (remote services)—can not go back to the “old ways”. Many opportunities for the future.....what was working well pre covid and how to support/improve on that going forward and a call to action for the things that are not working so well.

8 Game Changers:

Flexibility
Relational
Being Visionary
Spiritually Grounded
Commitment
Inovation
Resilience
Courage

5. **Finance/Stewardship:** Sarah and Jenny
 - Cashflow statement –Current positive ending balance.
 - YTD loss slightly down.
 - Summer is always a challenge.
 - ACH increased to approx. 125 this yr. up from slightly under 100 last year.
 - Continuing to pay \$3,000 additional principle payment monthly, which is \$9k quarterly.
 - 145/237K cash on hand is earmarked.
 - Mortgage balance is 829 K
 - We are current on apportionments.
 - Scholarships are funded for the next 3-5 yrs, but maybe should have an analysis conducted.
 - Also, we have Foundation accounts that should be cleaned up and perhaps analysed too. Fall Project?

- The upcoming two fall campaigns (stewardship and capital) will be talked about at our upcoming meetings. Jack has agreed to be the chair of this committee again this year!

6. **Trustees:** Judy, Janine, Brad

- Lighting project: Faith Tech proposal – Quote shared.
 - Outside lighting is very poor and was identified as a priority safety issue in our facility risk assessment—replacing and adding lighting to the exterior of the building. 3 of the 5 lights in the main lot, entrance lighting, North St Side, Bell tower all have lights that need replaced. Renting a lift is a fairly big cost, so it makes sense to replace all of the exterior issues at the same time with one rental cost for the lift. Original quote was less. It has been increased to cover replacement of the lights that are not functioning. Also new atomic timers are part of the cost. This will automatically update with changes in season and daylight savings time. The prices include materials and installation. Total cost approx. 12 K. A 10K donation to be used as needed and another 2K donation specifically for the lighting is currently on hand and would cover this expense. Patrick made a motion to move forward with this project. Sarah second. Approved unanimously.
 - Indoor lighting quotes shared. We will postpone this project and decide if it should be part of the capitol campaign.
- Stage lighting was replaced by Rick Mulhern
- Brad has managed the dishwasher problems and a pan has been installed in the floor to capture overflow.
- Brad fixed drywall in the nursery
- New leaks with this last big rain. Shingles blew off and handicapped bathroom and fellowship hall have all been compromised.
- Russ the solar person at WIPI is working to improve our rates. He has been successful with getting us some refunds for previous periods.
- Security team is being created to address the security report.
- Deb Mulhern has been working on getting the Wesley house basement cleaned out.
- Parking lot crack – we are within the guarantee period. But not sure if it is covered? (not discussed) Carry forward to next meeting.

7. **SPRC:** Pat F. –

- The April meeting focused on Christian Ed. Looked at the position as established 10 years ago. Concluded that given our size and need to grow, we need to expand the role. SPRC's idea is an Associate pastor position that will expand to include Christian education. SPRC proposes hiring a 1.0 FTE Associate Pastor. The vision for this position would be to span children through young adult programs. The summer is covered with Beth so the recommendation would be for this position to be effective September 2022. The cost for this year Sept-Dec would be approx. \$9,300 including benefits. Lisa ran the numbers for the rest of this year and we can swing it financially. Motion is brought forward from SPRC, Seconded by Dee. Move the ½ time Associate Pastor to full time. \$28-30K increase in budget going forward. Passed unanimously.

- The associate pastor position is not up to us, but the Bishop. Jenny needs to discuss/formally ask Bishop to expand the ½ time position to full time.

10. **Other:**

- **Scholarship awards**—Terry—awarded May 15. All but one recipient came to receive their scholarship in person. Terry expressed the horrific sadness with another school shooting and needless loss of life and the potential that will not be achieved by those children.
- **Green space project** – Jenny – revamping the team and including some additional folks with specific still sets. Will try to begin with the landscaping and push the shelter out a bit in time.
- **Closing prayer:** Patricia

2020-2024 plan of ministry is: G (Gratitude)

R (Relationships)

O (Our Story)

W (Worship)

- **Next meeting is** – June – no, July 28, Aug – no, Sept 22, Oct 27, Nov 17, Dec- no
- **Opening devotions** and closing prayer: Jack
- **Minutes** – Cheri

Submitted by Dee Heller