

Minutes from **Leadership Board (LB)** meeting on Thursday November 18, 2021

Present: Pastor Jenny Arneson, Lisa Wink, Sarah Bolen, Pastor Brad Mather, Donna Cole, Paul Esser, Doug Ayers, Jack Malone, Terry Twedell, Barb Nelson, Christy Stover, Patricia Harrington, Cheri Hiller

Absent:

1. **Welcome** -Donna
2. **Consensus to** accept October 18, 2021 minutes as submitted with the addition of Church Conference date and time of Dec 2, 2021 at 6:30.
3. **Devotions** Donna – Psalm 126; 1-3 from The Message. And the Top 6 signs you’ve eaten too much for Thanksgiving. “The Lord laughs with you and at you.”
4. **Spiritual Formation:** Jenny –
 - North Central Jurisdictional special session (9 conferences, 171 delegates took place last week.
 - Three of our confirmands read scripture.
 - 5 areas of Anti racism, full inclusion, role of bishops, regionalization of the U.S., and connectionalism were explored through presentations and small group discussions. Participants listened to people called “Truth tellers” telling their stories relevant to the topics.
 - A document was developed and it was grounded in our baptism vows.
5. **Staff Sharing:**
6. **Finance/Stewardship:** Lisa, Sarah, Barb
 - Overall good status. We are over budget in revenues.
 - We are current on mortgage and apportionments
 - Our mortgage is now under one million-YAY! Approaching 900k.
 - Pledges update: we’ve received 112 pledges totaling 325k for operating budget and 41K for apportionments.
 - The next capitol campaign was discussed. We want the timing to be on the calendar year rather than beginning March 1 as the current campaign is.
 - Financial people (Barb, Lisa, Sarah) will try to work out how to present and time the next capitol campaign.
 - Lisa presented Preliminary 2022 budget. It was developed based on staff requests, estimations for trustees (fixed and fluctuating items), and salaries.
 - Staff salary increases were discussed.
7. **Trustees:** Brad
 - Leaks: The kitchen leak “investigation” has been postponed due to worker illness, and trustees are waiting for a 2nd opinion on the roof leak.
 - Lighting project: a member has offered to look at that
 - Trustees are asking for access to \$2,000.00 to spend without asking LB
 - ACTION: Trustees are authorized to spend up to \$2,000.00 without seeking LB approval first. Motion passed.

9. **SPRC:** Jenny and Cheri –

- Chancel Choir and Singing churchmen director, Stephanie Klockow, will begin the first weekend in Advent, Dec. 1.

10. **Other:**

- **Scholarship committee** – Terry The committee met and revised forms and online information.
- **Church conference with Forest Wells will be on Thursday, December 2 at 6:30- fellowship hall. No LB meeting in December.**
- The UMC is being sued as a part of the Boy Scouts of America sexual misconduct lawsuits. We are liable because we've allowed Boy Scouts to use our building a lot. Therefore, we will not be having Boy Scout events at our church any longer.

Rotating off of Leadership Board Jan 1: Thanks to Paul and Donna, our co-chairs, and Doug as at large member. Paul will remain as an at large member, Dee Heller and Christy Tubbs will join as at large members, Pat Flaherty will be new SPRC Chair and Jack will be our new Board Chair! Thanks to everyone!

- **Closing prayer:** Donna
- 2020-2024 plan of ministry is: G (Gratitude)
R (Relationships)
O (Our Story)
W (Worship)

Next meeting is – Church Conference on December 2, 2021 at 6:30 in Fellowship Hall.

- **Opening devotions** and closing prayer:
- **Minutes** – Cheri
- **Schedule:** 2022 schedule: Jan 27, Feb 24, Mar 24, April 28, May 26, June – no, July 28, Aug – no, Sept 22, Oct 27, Nov 17, Dec- no

Submitted by Cheri Hiller